

Job Advertisement for a Doctor / SHEC Officer

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CAREER OPPORTUNITY

KGL Somituri Sprl (the “**Company**”) seeks a motivated and qualified individual to serve as the Company’s Senior Medical Officer and as the Company’s Safety, Health, Environment and Community (SHEC) Manager/Officer. The person appointed, will be located at the Company’s Exploration Camp, situated approximately 100 km due south of Isiro, in the northeastern DR Congo.

The Camp clinic treats approximately 300 persons on site for diseases largely endemic to the area and provides an emergency treatment and stabilization role for medical evacuation by air or by road; and a medical oversight role for the dependents of residents residing primarily in Bunia, Beni, Butembo, Kisangani and Isiro.

In order to maintain skills relevance, the Company will look at seconding the appointee to in or out of country hospitals for short periods of time.

As a company, we are actively seeking to find funding sources and business partners, that will enable us to roll out social and health based health community programmes and the appointee will be expected to drive these programmes

The appointee will be expected to work with and represent the Company both at a community level and at a mid-tier government level, as well as ensuring efficient oversight of the clinic, patient care and supervision of Company nurses.

The role will be probationary for a three month period, thereby converting to a full time position by mutual consent.

REQUIREMENTS:

- A degree in Human Medicine from a recognized institution;
- A Registration Certificate and Annual Practicing license as a medical practitioner under the Medical Council of DR Congo;
- A minimum of 5-10 years of post-graduation experience;
- Experience in and/or qualification in: occupational medicine; tropical medicine and trauma management, including basic and advanced life support;
- An ability to operate medical diagnostic equipment;
- Knowledge of Quality Assurance, clinical audit and accreditation principles;
- Demonstrative leadership and management skills;
- Represent and uphold the interests of the company in the Local community and at a governmental level;
- Have demonstrative experience in setting up new systems, procedures and ways of working;
- Ability to generate, interpret and report on basic financial and administrative information;
- Conversant in two or more of the following languages: English, Lingala, Swahili and French; and
- Computer literate, especially MS (Outlook, Word and Excel).

KEY RESPONSIBILITIES:

- Implement employee wellness programmes, including first aid training and education;
- Ensure that company contractors and their employees adhere to Company Policy;
- Conduct consultations with patients presenting at the clinic;
- Manage employee induction, annual and exit medicals;

- Provide holistic coordination of patient care and record management, including: referrals for investigations, care, or to specialists;
- Provide emergency trauma care and stabilization for medical evacuation;
- Coordinate medical evacuations where this may be indicated and manage relationships with local hospitals/clinics including commercial terms;
- Ensure clinical equipment is available and maintained in good working order;
- Act as a point of reference for all company clinical matters;
- Oversee Infection Control within the clinic and medical waste management;
- Oversee health and safety within the Company's sphere of operations;
- Manage occupational health and safety issues and reporting in accordance with legislated requirements;
- Manage environmental issues and reporting in accordance with legislated requirements;
- Manage community relationship and donor / NGO programmes in the area if relevant;
- Prepare internal management reports;
- Proactively promote both internal and external stakeholder relationships

If you have you have the stated credentials and are interested in taking up this career opportunity, please deliver your application with a CV, salary and leave roster expectations, Copies of Academic Transcripts and 3 references to the address below by 15 May 2013.

The Company's Administration Officer,
Ariane Dewilde at ariane.dewilde@kilogoldmines.com

All candidates will receive notification as to whether they have been shortlisted or not.